



Dean Dairy Group
Midwest Region

August 27, 2012

VIA FAX and MAIL

Workforce Development Agency, State of Michigan
Workforce Investment Act Section
Victor Office Center
201 N. Washington Sq., 5th Floor
Lansing, Michigan 48913

To Whom It May Concern:

This is to inform you that Dean Dairy Holdings, LLC plans to effect a mass layoff at its processing, manufacturing, and distribution operations located at 530 N. River Street, Ewart, MI 49631. We are providing this notice to comply with the WARN Act and to request, on behalf of our workers, any assistance the State may provide to help locate employment opportunities in the community.

Because of significant volume losses at our facility, we expect to severely curtail all processing, manufacturing, and distribution operations and layoff approximately 54 employees beginning on October 26, 2012. We expect the separations to be permanent, and the employees will not have bumping rights.

Some of the affected employees are represented by the following:

George Sorenson
President, Teamsters Local 406
3315 Eastern Ave, SE
Grand Rapids, MI 49508

Appended as Attachment "A" is a table showing the job titles of positions affected and the number of affected employees in each job classification.

Should you desire any further information regarding this matter, please contact me at 847-233-5591.

Very truly yours,

A handwritten signature in cursive script, reading 'Lowell T. Richardson'.

Lowell T. Richardson
Senior Director, Human Resources

Attachment A

<u>Job Titles</u>	<u>Number of Employees</u>
Route Delivery Person	11
Plant Worker	27
Merchandiser	8
Clerk	3
Supervisor	5